Chief Operating Officer, NHS Scotland Directorate
NHS Governance and Appointments

Scottish Government
Riaghaltas na h-Alba

E: ocenhs@gov.scot

[redacted]
Board Development Lead
Public Services Delivery Scotland

By E-mail: [redacted]

Your ref: Email/2026.04.23
Our ref: BD/2026-27
Date: 7 May 2026

Dear [redacted]

Board Development Programme Funding – 2026-27

Thank you for your email to [redacted] on 23 April 2026 and sharing the papers for the Board Development Reference Group (BDRG) meeting on 8 April 2026.

We would like Public Services Delivery Scotland (formerly NHS Education for Scotland) to continue to assist Scottish Government taking forward a programme of work to support Board Development.

For 2026-27 we have taken the information provided in BDRG Paper 4 (shown below) and will arrange for an allocation of £100k to be provided to PSDS asap.

Delivery	Detail	Projected Spend 2026/2027
Media training	Given the success of these sessions in previous years, we plan to continue to deliver this support to Board Members, including both executive and non-executive colleagues.	£45,000
Expert input	We have included a small resource so we can pay external experts for their input via masterclasses or other routes.	£20,000
Travel, accommodation and catering	We have included a small travel and accommodation budget, specifically useful where we have in person events and to	£5,000

	support those from more remote or rural areas.	
Attracting diverse board members	In discussion with SG and a selection of Chairs, we have support to develop and roll out some support materials on this. We propose involving an external agency to help.	£3,000
Coaching	After a successful trial of coaching for Chairs and given the number of new Chairs to be appointed in 2026/27, we have included a coaching budget.	£27,000
Projected Total Spend		**£100,000**

This funding is **non-recurring** and **ring fenced** funding.

We also continue to fund a Band 6 post focussing on Board Development and £45,000 is baseline transferred as part of the main Public Services Delivery Scotland board allocation. This funding is **baseline recurring** and **ring fenced**.

I hope this is helpful and we will be in touch again once the allocation process is complete.

Yours sincerely

[redacted]

[redacted]

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