

[REDACTED]
[REDACTED]
Date 21 August 2026
Your Ref FOI-2026-3445
Our Ref FOI-2026-3445

Enquiries to [REDACTED]
Email psd.foi@nhs.scot

Dear [REDACTED],

Freedom of Information Reference FOI-2026-3445

I refer to your Freedom of Information (Scotland) Act 2002 (FOISA) request that we received on 31 July 2026 requesting the following information:

I am writing to request information under the Freedom of Information Act 2000 regarding the job banding and grading of the Resilience Head role within your organisation.

Please provide the following information:

- 1. The current job band/grade assigned to the Resilience Head role.**
- 2. The date on which the current banding or grading decision was made and how this compares to neighbouring NHS boards with the equivalent role.**
- 3. The job evaluation or grading framework used to determine the role's banding.**
- 4. A copy of the role profile/job description used for the evaluation (with any appropriate redactions applied if required).**
- 5. The factors, criteria, or scoring outcomes that informed the banding decision.**
- 6. Details of any review, reassessment, or challenge of the role's banding since it was established.**

After a search of our records Public Services Delivery Scotland (PSD Scotland) can confirm that under the [FOISA Section 17 exemption for "Information not held"](#) PSD Scotland does not hold any information in relation to the above questions.

PSD Scotland does not have a dedicated Head of Resilience role. Instead, responsibility for resilience is shared across the organisation. At the PSD Scotland level we have Executive Leads for resilience who are both Directors with a wide range of responsibilities of which resilience is one.

Chair Mr Keith Redpath
Chief Executive Professor Karen Reid

They are responsible for representing the organisation at national forums and ensuring that PSD Scotland is meeting its resilience obligations as a health board. They are supported by their teams and a network of resilience leads for all the directorates and services in PSD Scotland, all of whom have resilience as a responsibility within their wider areas of responsibility, and perform their roles at a variety of different bands.

Collectively this approach ensures that the organisation has appropriate resilience arrangements in place. Consequently, we are unable to provide a response to the specific questions you have asked but hope this provides enough of a background about our current approach to resilience management and why we are unable to answer your question.

I hope that you will find this response helpful and if you require any further information, please do not hesitate to contact me using the email address psd.foi@nhs.scot

If you are unhappy with any aspect of how we have dealt with your request, you can make representations to us asking us to review the handling of your request. Please write to the Associate Director Corporate Governance using the email address psd.foi@nhs.scot within 40 working days of the date of this correspondence.

If after a review you are still unhappy, you also have the right to apply to the Scottish Information Commissioner, who can be contacted at Kinburn Castle, St Andrews, Fife, KY16 9DS, or via their [online Appeal form](#).

Yours sincerely,

