

Appendix 4

The number of ARCP outcome 4s (recommendation for removal from training) and/or dismissals from training programmes, broken down by gender, ethnicity and disability status.

The information detailed below includes all recorded ARCP outcomes from 2016-2026.

Total ARCP Outcome 4s *	244
Gender	
Male	88
Female	77
Not declared	79
Ethnic Origin	
African or Black - African	7
Asian - Bangladeshi	<5
Asian - Chinese	8
Asian - Indian	22
Asian - Other	8
Asian - Pakistani	11
Caribbean or Black - Other	<5
Mixed or Multiple Ethnic Group	<5
Other Ethnic Group - Arab	<5
Other Ethnic Group - Other	7
Prefer not to say	11
White - Irish	<5
White - Other	17
White - Other British	34
White - Polish	<5
White - Scottish	27
Not declared	79
Disability	
Yes	11
No	134
Prefer not to say	19
Not declared	80

* Under Section 38(1)(b) of FOISA data where the figure is less than five (<5) has been suppressed. By disclosing all or part of this information it may be possible for persons to be able to identify themselves or others. Individuals have a reasonable expectation that this personal information will not be disclosed.