

[REDACTED]
Letter issued by email

Date: 25 June 2026
Our Ref: FOI2026-3383
Enquiries to: Freedom of Information
Email: psd.foi@nhs.scot

Dear [REDACTED]

Freedom of Information Reference: FOI2026-3383

Thank you for your information request received on 29 May 2026 by Public Services Delivery Scotland (PSD Scotland).

From 1 April 2026, NHS Education for Scotland (NES) and NHS National Services Scotland (NSS) joined to form Public Services Delivery Scotland (PSD Scotland), enabling transformation in health, social care, and the wider public sector. This means your Freedom of Information request is now being responded to by PSD Scotland.

I wish to advise under the Freedom of Information (Scotland) Act 2002 (FOISA), that PSD Scotland can provide a partial response to your request, as detailed below.

Your Request

I am requesting information held by NES relating to competency frameworks, training standards, and development work for clinicians providing gender-identity healthcare to young adults aged 18–25.

This request does not seek personal data, clinical records, or information requiring searches across multiple NHS boards.

1. NES Transgender Care Knowledge & Skills Framework (2024)

Please provide:

a. Any NES-held documents that describe how the 2024 Framework applies to young adults aged 18–25.

The framework is designed for all adults (over 18 years) and not specific to age groupings.

There are no documents held relevant to the above question. Under Section 17 of the FOISA this information is not held by PSD Scotland.

Chair Mr Keith Redpath
Chief Executive Professor Karen Reid

b. Any NES-held documents that explain why the Framework applies only to adults and does not include a completed Annex for children and young people.

This explanation is provided within the introduction to the Framework: [Framework Introduction | NHS Education for Scotland](#)

c. Any NES-held documents outlining interim competency expectations for clinicians treating 18–25-year-olds, pending completion of the CYP Annex.

The Children and Young Person’s Annex (CYP) Annex has been renamed to the CYP Framework. The CYP Framework is designed for children under the age of 18 years.

There are no documents held relevant to the above question. Under Section 17 of the FOISA this information is not held by the former NES or PSD Scotland.

2. Development of the CYP Annex to the NES Framework

Please provide:

a. Any project plans, timelines, scoping documents, or working-group papers held by NES relating to the development of the CYP Annex.

There are no documents held specific to clinicians providing gender-identity healthcare to young adults aged 18–25 within the development of the CYP Framework. Under Section 17 of the FOISA this information is not held by the former NES or PSD Scotland.

b. Any correspondence between NES and the Scottish Government regarding the development of the CYP Annex.

The following document relevant to the above question has been provided, as detailed in the below table.

Document	Description
FOI2026-3383-Annex 1	Scottish Government Communication

Redactions have been carried out on names and personal data for all non-PSD Scotland persons.

Under Section 38 (1)(b) of the FOISA Individuals have a reasonable expectation that this personal information will not be disclosed. Disclosure would contravene one or more of the data protection principles in Article 5(1) of the General Data Protection Regulation. This exemption is absolute and is not subject to the public interest test.

c. Any NES-held documents describing how the absence of the CYP Annex affects competency expectations for clinicians treating 16–25-year-olds.

There are no documents held relevant to the above question. Under Section 17 of the FOISA this information is not held by the former NES or PSD Scotland.

3. Competency Expectations for Independent Clinics

Please provide:

a. Any NES-held guidance, training materials, or competency expectations issued to independent healthcare providers delivering gender-identity care.

There are no documents held relevant to the above question. Under Section 17 of the FOISA this information is not held by the former NES or PSD Scotland.

b. Any NES-held documents describing how independent providers are expected to demonstrate competence in:

- **biopsychosocial assessment**
- **neurodevelopmental assessment**
- **safeguarding**
- **prescribing of cross-sex hormones**
- **Multi Disciplinary Team involvement**

If NES holds no such documents, please confirm this.

There are no documents held relevant to the above question. Under Section 17 of the FOISA this information is not held by the former NES or PSD Scotland.

4. Implementation of the Cass Review (2024)

Please provide:

a. Any NES-held documents describing how Cass recommendations are being incorporated into NES training or competency frameworks.

NES follows the [Cass Review implications for Scotland: findings report](#).

b. Any NES-held documents discussing the application of Cass recommendations to young adults aged 18–25.

There are no documents held relevant to the above question. Under Section 17 of the FOISA this information is not held by the former NES or PSD Scotland.

If you are dissatisfied with this reply under the terms of the Freedom of Information (Scotland) Act 2002, you should contact us again in writing or by email within 40 days of receipt of this response to request an internal review.

If you remain unhappy with the outcome of that internal review, you have the right to apply directly to the Scottish Information Commissioner for a decision within six months of receiving our response. For further information, please visit the Scottish Information Commissioner's [website](#).

Yours sincerely

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