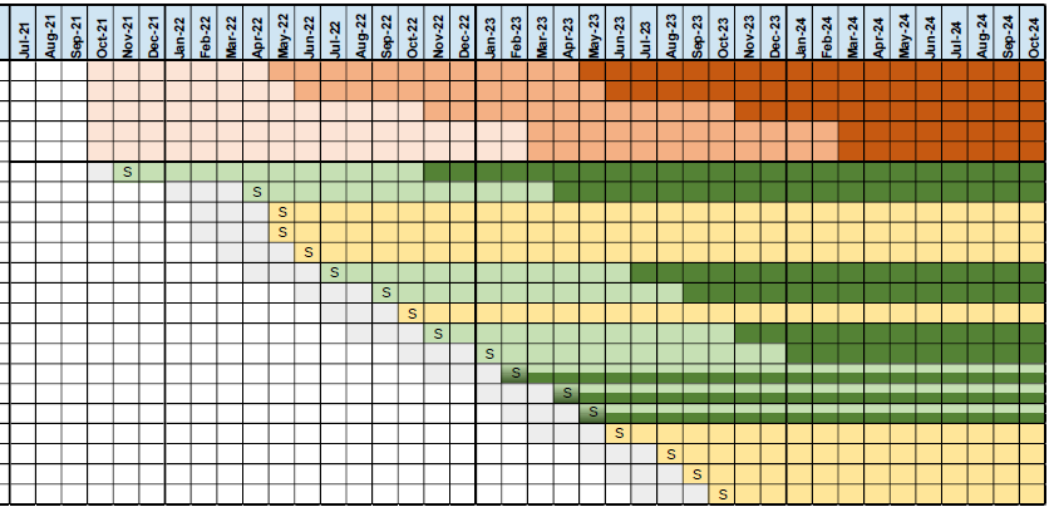
Health board	Initiation Stage Start	Readiness Stage Start	Deployment Stage Start
NHS Grampian	N/A	18/11/2021	N/A
NHS Dumfries & Galloway	N/A	18/11/2021	N/A
NHS Highland	N/A	18/11/2021	N/A
NHS Tayside	N/A	18/11/2021	N/A
NHS Lothian	N/A	18/11/2021	N/A
NHS Forth Valley	Already complete	10/11/2021	05/01/2022
NHS Ayrshire & Arran	24/01/2022	18/04/2022	13/06/2022
NHS National Services Scotland	14/02/2022	09/05/2022	04/07/2022
Public Health Scotland	14/02/2022	09/05/2022	04/07/2022
The State Hospitals Board	07/03/2022	30/05/2022	25/07/2022
NHS Fife	18/04/2022	11/07/2022	05/09/2022
NHS Greater Glasgow & Clyde	30/05/2022	22/08/2022	17/10/2022
NHS24	11/07/2022	03/10/2022	28/11/2022
NHS Borders	22/08/2022	14/11/2022	09/01/2023
NHS Lanarkshire	03/10/2022	26/12/2022	20/02/2023
NHS Orkney	14/11/2022	06/02/2023	03/04/2023
NHS Western Isles	26/12/2022	20/03/2023	15/05/2023
NHS Shetland	06/02/2023	01/05/2023	26/06/2023
Healthcare Improvement Scotland	20/03/2023	12/06/2023	07/08/2023
NHS Education for Scotland	01/05/2023	24/07/2023	18/09/2023
NHS Golden Jubilee	12/06/2023	04/09/2023	30/10/2023
Scottish Ambulance Service	24/07/2023	16/10/2023	11/12/2023



Align and Accelerate

Basic and Medical Rostering

Initiation Stage

Medical Rostering

Advanced Rostering - Indicative timeline

S SAAS Charges. Readiness Stage starts

Advanced Rostering - Indicative timeline